



City of Brunswick Job Description

Job Title: Crew Member
Department/Div: Public Works
Reports to: General Foreman

Job Code:
FLSA: nonexempt
EEO-4 Code: SKILL
Date: 5/9/02
rev. 1/9/03;
12/27/2021

Job Summary

Under the general direction of a crew leader or field superintendent, performs a variety of unskilled and semi-skilled work in maintenance of parks, sidewalks, right-of-way, recreational facilities, or other public areas within the City. May assist in chemical herbicide applications to parks, sidewalks, or other areas. Picks up litter, trash, and tree limbs. Operates common lawn maintenance equipment and uses simple hand-held tools. Drive light truck. Work is reviewed by daily inspection of work sites. Performs other work as assigned, in support of customer needs and organizational objectives.

Essential Functions of the Job

1. May perform any variety of the following: Edging, trimming, and maintaining parks, and other landscaped areas; planting, weeding and cultivating lawns, hedges, and flowers; laying sod; controlling garden pests with the use of chemicals.
2. Cleans up grounds and properties by picking up paper and trash. Loads trash and limbs into trailer.
3. May work on sidewalk construction or maintenance crews building or repairing sidewalks or other city facilities and properties.
4. Cuts weeds, trims grass, and performs general grounds maintenance to assure attractive and well-maintained green spaces and lots.
5. May assist in maintaining vegetation along road, right-of-way, sidewalks, other green spaces through use of mechanical equipment or chemical application.
6. Clean ditches and other drainage areas.

Other Tasks and Responsibilities

Performs other duties as assigned, and as able, in support of organizational objectives and to meet citizens needs.

Knowledge, Skills, Abilities and Other Characteristics

1. Ability to perform continuous physical labor in all weather conditions.
2. Ability to safely and efficiently use and maintain common hand and power tools.
3. Knowledge and ability to apply the knowledge of the occupational hazards and safety precautions of the work.
4. Ability to communicate effectively with co-workers, customers, and the public.
5. Ability to learn to maintain streets and other landscaped areas including use of chemical application.
6. Ability to learn and apply safety practices.
7. Ability to follow maps and relate to locations on job site.
8. Ability to safely perform the physical requirements of the job including walking, standing, sitting, bending, stooping or kneeling for extended periods of time.
9. Ability to lift up to 50 pounds and to carry for a distance of 20 feet.
10. Ability to climb ladders and stairs.
11. Ability to work in an environment exposed to dust, dirt, and all-weather conditions.
12. Willingness to perform other duties, as able, in support of organizational objectives and to meet citizen needs.
13. Ability to under and carry out oral and written instructions. Ability to make verbal and written reports of work status.

Minimum Requirements (Educations, Experience, Training, Certifications/Licenses)

High school diploma or G.E.D equivalent combination of training and experience. Demonstrated ability to read, write, understand and follow oral and written instructions along with performing physical labor. Safe driving record and valid Class C driver's license . Pre-employment drug screening and physical examination required. Motor Vehicle Records history and Criminal Background check required.