



## CAREER OPPORTUNITY

**Job Title:** Truck Driver

**Department:** Public Works, Special  
Equipment Division

**Apply at:** Human Resources Department, City Hall, 601 Gloucester St., (2<sup>nd</sup> Floor) Brunswick, GA  
31520, An Equal Opportunity Employer or online at <http://brunswickga.org/human-resources>.

**Position open until filled**

### **Job Summary**

With limited supervision, operates various heavy equipment weighing in excess of 26,000 pounds, such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, backhoe, and/or front-end loader for a variety of construction, demolition, and repair related work. May also operate trucks or truck with trailer generally weighing less than 10,000 pounds. May haul refuse, sand, gravel, soil, brush or limbs, and other material as required. Monitors equipment for safe operation, makes detailed and sensitive adjustments, and performs incidental equipment maintenance. May perform skilled or unskilled labor and may supervise a small work crew. Work is performed with independence, and is reviewed regularly for quality, quantity, safety of operation, and care of equipment. Work is evaluated through personal observation for skill, efficiency, timeliness of completed assignments, and proper operation of equipment. Performs other work as requested in support of organizational objectives and to meet customer needs.

### **Essential Functions of the Job Duties**

1. Primarily responsible for the highly skilled, safe, and efficient operation of a variety of heavy construction equipment weighing more than 26,000 pounds and for operation of medium weight motorized equipment such as truck, or truck with trailer, as needed.
2. Checks equipment each day before beginning work to ensure that it is serviced with gas, oil, water, and lubricants; checks belts, hoses, and tires; performs minor repairs and makes minor adjustments to equipment, as necessary; ensures that maintenance and major repairs are performed in order to avoid damage to equipment.
3. Performs other skilled or unskilled work in the maintenance or construction and repair of streets, road, sewers, bridges, drains, or production work as needed including weed
4. Secures equipment in appropriate place(s) following usage; returns equipment clean.
5. Performs specialized tasks specific to area of assignment.
6. Trains others in the use of heavy and specialized equipment.
7. Serves as crew leader or crew member, as necessary.
8. Performs other duties as assigned in support of organizational objectives and to meet customer needs.

### **Knowledge, Skills, Abilities, and Other Characteristics**

1. Knowledge of traffic laws and regulations as they apply to specialized heavy motorized equipment and equipment requiring Class A or B Commercial Driver's License (CDL) as appropriate for the position.
2. Knowledge of the operation of trucks and truck/trailer combinations for a Class A -- Any combination of vehicles with a GVWR of 26,001 or more pounds provided the GVWR of the vehicle(s) being towed

is in excess of 10,000 pounds and for a Class B -Any single vehicle with a GVWR of 26,001 or more pounds, or any such vehicle towing a vehicle not in excess of 10,000 pounds GVWR.

3. Knowledge of the operation of and ability to skillfully, safely, and efficiently operate an excavator, as well as a variety of heavy construction equipment, or specific production machinery required of the position.
4. Knowledge of the geography of the city or ability to quickly learn.
5. Ability to train others in the operation of heavy construction or specialized production equipment.
6. Ability to understand and carry out oral and written instructions. Ability to give oral reports of work progress. Ability to give clear instruction to others.
7. Ability to service equipment daily and perform basic maintenance, to monitor the operation of heavy and complex equipment, to make detailed and sensitive adjustments, and to make operating repairs.
8. Ability to establish and maintain productive working relationships with co-workers and supervisors.
9. Ability to work as a part of a team and to supervise others, as necessary. Ability to effectively lead the work of others as a formal or informal leader.
10. Ability to communicate clearly, concisely, tactfully, and diplomatically.
11. Ability to work independently in the absence of supervision, and to follow through to task completion.
12. Ability and willingness to work with a variety of equipment and to perform manual tasks.
13. Ability to perform the physical requirements of the job including climbing in and out of and on/off of a variety of trucks and heavy equipment. Ability to lift up to 100 pounds. Ability to stoop, reach, stand, crouch, kneel, walk, push, pull, hear and to perform manual labor. Ability to grasp and feel sufficient to skillfully manipulate controls on equipment. Ability to work in an environment including all weather conditions, dust, noise, fumes, odors, moving machinery parts, and in close spaces such as ditches and storm drains. Visual acuity sufficient to operate heavy equipment.
14. Ability to be flexible in changing priorities.
15. Ability to gather and deploy resources appropriate for the task.
16. Ability to anticipate problems and proactively resolve them.
17. Ability to apply problem solving skills, considering all reasonable alternatives, and make recommendations for problem resolution. Ability to compare and contrast data, conditions and situations sufficient to recognize similarities and differences and to adjust work methods that will result in successful performance.
18. Willingness and ability to demonstrate commitment to the job, team and organization. Ability to serve as a positive role model.
19. Willingness to perform other duties as assigned, in support of organizational objectives, and to meet customer needs.

#### **Minimum Requirements (Education, Experience, Training, Certifications/Licenses)**

High School diploma, G.E.D. or equivalent, supplemented by two years of experience operating a variety of heavy equipment (greater than 26,000 pounds), as well as experience making minor mechanical repairs; or an equivalent combination of training and experience. Ability to read, write, and communicate effectively and to carry out verbal and written instructions. Ability to work outdoors and to perform strenuous physical work. Ability to develop and maintain effective working relationships and to work as a member of a team. Possession of safe driving record and valid Class A Commercial Driver's License required. Motor Vehicle Records and Criminal History records check, pre-employment drug screen required. EOE.