



City of Brunswick Career Opportunity

Job Title: Special Equipment Operator	Department: Public Works
Grade: 10 Position#: 4250-05	FLSA: Non Exempt
#/Titles Supervised: None	

Job Summary

Under the general direction of a field supervisor, operates specialized equipment such as street sweeper or vacuum truck. Monitors equipment for safe operation, makes adjustments, and performs incidental equipment maintenance. May perform skilled or unskilled labor, as needed. Work is performed with relative independence, but is reviewed regularly for quality, quantity, safety of operation, and care of equipment. Work is evaluated through personal observation for timeliness of completed assignments and proper operation of equipment. Performs other work as requested in support of organizational objectives and to meet customer needs.

Essential Functions of the Job

1. Operates special equipment such as street sweeper or vacuum truck.
2. Checks equipment each day before beginning work to ensure that it is serviced with gas, oil, water, coolant and lubricants; checks belts, hoses, and tires; greases fittings. Performs minor repairs and makes minor adjustments to equipment, as necessary; assures that maintenance and major repairs are performed.
3. Performs other skilled work in the maintenance or construction and repair of streets, road, sewers, bridges, drains as needed.
4. Secures equipment in appropriate place(s) following usage; returns equipment clean.
5. Performs specialized tasks specific to area of assignment.
6. May perform other duties as assigned in support of organizational objectives and to meet customer needs.

Knowledge, Skills, Abilities, and Other Characteristics

1. Knowledge of traffic laws and regulations as they apply to motorized equipment.
2. Knowledge of the operation of specialized equipment such as a street sweeper or vacuum truck or similar equipment and ability to skillfully operate such equipment safely and efficiently.
3. Ability to understand and carry out oral and written instructions. Ability to give oral reports of work progress.
4. Ability to service equipment daily and perform basic maintenance, to monitor the operation of specialized or complex equipment, to make adjustments, and to make - minor repairs.

5. Ability to establish and maintain productive working relationships with co-workers and supervisors. Ability to work as a part of a team. Ability to exercise diplomacy and tact in occasional contact with the general public.
6. Ability to work independently in the absence of immediate supervision, and to follow through to task completion.
7. Ability to manage multiple tasks, and to be flexible in changing priorities.
8. Willingness and ability to demonstrate commitment to the job, team and organization.
9. Ability to help create a positive work environment which encourages individual and team growth and development.
10. Ability and willingness to work with a variety of equipment and to perform manual tasks.
11. Knowledge of the geography of the City or ability to quickly learn.
12. Ability to perform the mental and physical requirements of the position including operation of the controls on the equipment, standing, walking, bending, stooping, reaching, pushing, pulling, lifting and dragging up to 50 pounds and carrying for a distance of approximately 50 feet, fingering and grasping controls, levers, and switches, hearing and talking. Ability to work in all weather conditions and to work in dust and fumes. Ability to observe the operation of equipment and to note signs of improper functioning and needed adjustments or repairs.
13. Willingness to perform other duties as assigned in support of organizational objectives, and to meet customer needs.

Minimum Requirements (Education, Experience, Training, Certifications/Licenses)

High School diploma or equivalent, supplemented by one year of experience operating specialized or heavy equipment; or an equivalent combination of training and experience. Ability to read, write, and communicate effectively and to carry out verbal and written instructions. Ability to work outdoors and to perform strenuous physical work. Ability to develop and maintain effective working relationships and to work as a member of a team. Possession of safe driving record and valid Class B Commercial Driver's License. Class A CDL and experience making minor mechanical repairs desired. Motor Vehicle Records and Criminal History check, and pre-employment drug screening and physical exam required. Equal Opportunity Employer.