



1. Knowledge of the operation of light motorized mowing equipment.
2. Skill and ability to operate motorized mowing equipment and hand-held grounds maintenance equipment safely and efficiently.
3. Ability to understand and carry out oral and written instructions. Ability to give oral reports of work progress.
4. Ability to service equipment daily and perform basic maintenance, to monitor the operation of equipment, to make adjustments, and to make operating repairs.
5. Ability to establish and maintain productive working relationships with co-workers and supervisors.
6. Ability to work as a part of a team and to supervise others, as necessary. Ability to communicate effectively with co-workers, crew members, supervisors, customers, and others.
7. Ability to develop and maintain effective interpersonal working relationships with customers and co-workers.
8. Willingness and ability to demonstrate commitment to the job, team and organization. Ability to serve as a positive role model.
9. Ability to help create a positive work environment which encourages individual and team growth and development. Ability to assist in positive conflict resolution.
10. Ability to manage time and resources such that deadlines are met.
11. Ability to give and accept direction.
12. Ability to gather and deploy resources appropriate for the task.
13. Ability to anticipate problems and proactively resolve them.
14. Ability to successfully implement policies and procedures and lead others to do the same.
15. Ability to apply problem solving skills, considering all reasonable alternatives, and make recommendations for problem resolution.
16. Ability to work independently, as well as with a team, and to follow through to task completion.
17. Ability and willingness to work with a variety of equipment and to perform a variety of manual and semi-skilled tasks.
18. Ability to safely perform the physical requirements of the job including walking, standing, sitting, bending, stooping or kneeling for extended periods of time. Ability to push, pull, and lift up to 50 pounds and to carry for a distance of 20 feet. Ability to climb ladders and stairs. Ability to work in an environment exposed to dust, dirt, all weather conditions, and occasional hazards associated with working with pesticides and other lawn maintenance chemicals. Ability to hear, see, and to communicate with others.
19. Ability to work independently and follow through to task completion without close supervision.
20. Knowledge of the geography of the City or ability to quickly learn.
21. Willingness and ability to perform other duties as assigned in support or organizational objectives and to meet customer needs.

**Minimum Requirements (Education, Experience, Training, Certifications/Licenses)**

High School diploma, or equivalent, supplemented by six (6) months experience operating motorized mowing equipment; or an equivalent combination of training and experience. Ability to read, write, and communicate effectively and to carry out verbal and written instructions. Ability to work outdoors and to perform strenuous physical work. Ability to develop and maintain effective working relationships and to work as a member of a team. Possession of safe driving record and valid class C driver's license. Experience making minor mechanical repairs desired. Motor Vehicle Records and Criminal History check, and pre-employment drug screening and physical exam required.