



<b>Job Title:</b>	<b>Light Equipment Operator</b>	<b>Department:</b>	Public Works, Streets & Roads Div
<b>Grade: 8</b>	<b>Position#: 4220-20</b>	<b>Hiring Range:</b>	\$9.23-\$10.92/hr.
<b>Apply at:</b>	Human Resources Department, City Hall, 601 Gloucester St., (2 <sup>nd</sup> Floor) Brunswick, GA 31520, an Equal Opportunity Employer or <a href="http://brunswickga.org/human-resources">http://brunswickga.org/human-resources</a> .		

### **Job Summary**

Under direction of a field supervisor, operates various light weight motorized equipment such as tractors, moving equipment, truck, and rubber tired backhoes weighting less than 26000 pounds. May haul refuse and soil, clean sewer lines, or work on construction sites. Monitors equipment for safe operation, makes adjustments, and performs incidental equipment maintenance. May supervise crew members. Performs skilled and unskilled labor, as needed. Work is performed with relative independence, but is reviewed regularly for quality, quantity, safety of operation, and care of equipment. Work is evaluated through personal observation for timeliness of completed assignments and proper operation of equipment. Performs other work as requested in support of organizational objectives and to meet customer needs.

### **Essential Functions of the Job**

1. Operates light motorized equipment such as dump truck, truck with trailer, or small rubber tired backhoe.
2. Checks equipment each day before beginning work to ensure that it is serviced with gas, oil, water, and lubricants; checks adjustments, belts, hoses, and tires; performs minor repairs and makes minor adjustments to equipment, as necessary; sees that maintenance and major repairs are performed.
3. Performs or assists with manual work in maintenance or construction and repair in areas other than the area primarily assigned.
4. Secures equipment in appropriate place(s) following usage; returns equipment clean.
5. Performs specialized tasks specific to area of assignment.
6. May serve as crew leader, as necessary.

**Other Tasks and Responsibilities** - Performs other duties as assigned, and as able, in support of organizational objectives and to meet customer needs.

### **Knowledge, Skills, Abilities, and Other Characteristics**

1. Knowledge of traffic laws and regulations as they apply to light equipment weighing less than 26, 000 pounds.
2. Knowledge of the operation of light motorized equipment such as that described.
3. Knowledge of the geography of the City or ability to quickly learn.
4. Skill and ability to operate light equipment safely and efficiently.
3. Ability to understand and carry out oral and written instructions. Ability to give oral reports of work progress.
4. Ability to service equipment daily and perform basic maintenance, to monitor the operation of medium equipment, to make adjustments, and to make operating repairs.
5. Ability to establish and maintain productive working relationships with co-workers and supervisors.
6. Ability to work as a part of a team and to supervise others, as necessary. Ability to give instruction and to communicate expectations clearly and effectively.
7. Ability and willingness to work with a variety of equipment and to perform manual tasks.
8. Ability to perform manual labor in all weather conditions.  
Physical ability to perform the requirement of the job including climbing on and off of equipment, pulling and reaching for levers, bending, stooping, kneeling, grasping and operating levers, feeling vibrations or contact of machinery with ground or other objects, digging and weed eating. Visual ability to measure and judge distances and operate levers on equipment.
7. Willingness and ability to perform other duties as assigned in support of organizational objectives and to meet customer needs.

### **Minimum Requirements (Education, Experience, Training, Certifications/Licenses)**

High School diploma, or equivalent, supplemented by six (6) months experience operating light equipment; or an equivalent combination of training and experience. Ability to read, write, and communicate effectively and to carry out verbal and written instructions. Ability to work outdoors and to perform strenuous physical work. Ability to develop and maintain effective working relationships and to work as a member of a team. Possession of safe driving record and valid class C driver's license. Experience making minor mechanical repairs desired. Motor Vehicle Records and Criminal History check, and pre-employment drug screening and physical exam required.